

**Invitation of General meeting at 30 June 2021**

**to the shareholders**

*IKTINOS HELLAS S.A.*

*GREEK MARBLE INDUSTRY*

*TECHNICAL AND TOURIST COMPANY*

*G.E.M.I. 949301000*

According to the law and the Articles of Association of the company, the Board of Directors invites the shareholders of the GREEK MARBLE INDUSTRY TECHNICAL AND TOURIST COMPANY IKTINOS HELLAS SA to a General Meeting on 30 June 21, Wednesday, at 12:00 pm. at Theoxenia Palace Hotel, Filathelfeos 2, Kifisia, in order to decide on the following issues:

1. Submission and approval of the annual Financial Statements for the financial year 01.01 - 31.12.2020, in accordance with the International Accounting Standards, as well as the relevant reports of the Board of Directors and the Certified Auditor - Accountant.
2. Approval for non-distribution of dividend to shareholders for the financial year 01.01 - 31.12.2020.
3. Approval of the overall management of the Company, according to article 108 of Law 4548/2018, as in force, and exemption of the Company's Certified Auditors from any liability for compensation for the financial year 01.01.2020-31.12.2020, according to article 117, par. 1(c) of Law 4548.2018, as in force.
4. Election of a regular and a deputy Certified Auditor - Accountant for the audit of the Financial Statements of the financial year 01.01 - 31.12.2021.
5. Permission to the members of the Board of Directors, according to article 98 of Law 4548/2018, to participate in Boards of Directors and managing boards of other companies with competitive or non-competitive purposes to those of the Company.
6. Discussion and voting on the Remuneration Report of article 112 of Law 4548/2018 (for the paid fees for the financial year 01.01.2020 – 31.12.2020).

7. Approval of the paid remuneration and compensations to the members of the Board of Directors of the Company for the financial year 01.01.2020 – 31.12.2020 and pre-approval of remuneration and compensations of the Board of Directors for the financial year 01.01.2021–31.12.2021.
8. Approval of the Company's Suitability Policy of the members of the Board of Directors and Executives according to article 3 par. 3 of L.4706/2020.
9. Election of new members of the Board of Directors and appointment of independent non-executive members as well as executive members.
10. Determination of the composition of the Audit Committee, election of a new member and appointment of its Chairman, in accordance with article 44 of Law 4449/2017, as in force.
11. Information from the Chairman of the Audit Committee to the shareholders about the activities of the Audit Committee during the financial year 2020 and submission of the annual report of the Audit Committee's activities, according to article 44 par. 1(i) of Law 4449/2017.
12. Other Announcements.

### **Right to participate and vote in the General Meeting**

Only persons who appear as shareholders in the files of the Dematerialized Securities System (DSS) managed by Hellenic Exchanges-Athens Stock Exchange S.A. (HELEX) are entitled to participate and vote in the General Meeting, in which the Company's securities (shares) are held at the commencement of the fifth day (registration date: June 25, 2021) preceding the meeting of the Extraordinary General Meeting. Each share is entitled to one vote.

Proof of shareholder capacity can be obtained by any legal means and in any case based on information received by the Company from the central securities repository, provided that it provides registry services or through the participating and registered intermediaries in the Central Securities Repository in any other case.

It should be noted that the exercise of participation and voting rights does not entail the freezing of the holder's shares or any other similar procedure, which limits the ability to sell and transfer them between the date of registration and the date of the General Meeting.

### **Participation and Voting Process through a Representative**

Each shareholder may participate and vote either in person or with a representative by signing a relevant authorization appointing up to three (3) representatives. Legal

entities participate in the General Meeting by appointing up to three (3) natural persons as their representatives. However, if the shareholder owns shares that appear in more than one securities account, this restriction does not prevent the shareholder from appointing different representatives for the shares appearing in each securities account in relation to the General Meeting. A representative acting for more than one shareholder may vote differently for each shareholder. The shareholder representative is required to disclose to the Company, prior to the beginning of the General Meeting, any specific event that may be useful to shareholders in assessing the risk that the representative may serve interests other than the shareholder's interests. For the purposes of this paragraph, a conflict of interest may arise in particular where the representative:

(a) is a shareholder that exercises control of the Company or is another legal person or entity controlled by that shareholder,

(b) is a member of the board of directors or the management in general of the Company or a shareholder exercising control of the Company, or of another legal person or entity controlled by a shareholder exercising control of the Company,

(c) is an employee or certified auditor of the Company or a shareholder exercising control of the Company, or of any other legal person or entity controlled by a shareholder exercising control of the Company,

(d) is a spouse or first-degree relative of one of the natural persons referred to in (a) to (c). The appointment and revocation of a shareholder's representative shall be in writing and shall be submitted to the Company at its head office or sent by fax (+30 210 2818574) at least three (3) days prior to the date of the General Meeting. The Articles of Incorporation of the Company do not provide for the possibility to participate in the General Meeting by electronic means without the physical presence of the shareholders at the place it is held or the possibility for the shareholders to vote remotely.

### **Minority Rights of Shareholders**

1. Shareholders representing one-twentieth (1/20) of the paid-up share capital of the Company may request: a) to include on the agenda of the General Meeting additional items, following their application which must be submitted to the Board of Directors at least fifteen (15) days before the General Meeting, accompanied by a statement of reasons or a draft decision to be approved by the General Meeting, (b) to make available to shareholders, as provided in paragraph 3 of article 123 of Law 4548/2018, at least six (6) days prior to the General Meeting, draft decisions on items that are included in the original or revised agenda, following their application, which must be submitted to the Board of Directors at least seven (7) days before the General Meeting.
2. Any shareholder may request following an application, submitted to the Company at least five (5) full days before the General Meeting, for the Board of Directors to provide specific information on the Company's affairs at the General Meeting, provided that they are relevant to the items on the agenda.
3. Shareholders who represent one tenth (1/10) of the paid-up share capital of the Company are entitled to request following an application submitted to the Company at least five (5) full days before the General Meeting, for the Board

of Directors to provide at the General Meeting information on the course of the company affairs and the assets of the Company.

### **Documents and Information Available**

More detailed information and documents regarding the aforementioned minority rights, as well as the text of the documents to be submitted to the General Meeting and draft decisions on each agenda item, are available in electronic form on the Company's website [www.iktinos.gr](http://www.iktinos.gr) and in hard copy at the Company's offices at 7 Lykovrysis Street, Metamorfosi-Attica.